



2015 Annual Report

125 YEARS YOUNG





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Introduction

New Zealanders swim for a variety of reasons including sport, recreation and health benefits.

Swimming New Zealand provides advice and leadership to the New Zealand community on all matters pertaining to swimming.

Our mission is to grow and strengthen swimming by providing services to the members of Swimming New Zealand, supporters and the general public.

With strong leadership and governance from our Board and Management Team and with the tireless dedication of our passionate staff, we strive to deliver our vision.





Our vision

To inspire *enjoyment, excellence*
and *pride* in swimming by all
New Zealanders.

Q&A *with the* Chair & CEO



« Brent Layton (Chair)



◁ Christian Renford (CEO)

Q: Leadership and Governance is an area of focus for many sporting organisations throughout New Zealand. How is Swimming New Zealand performing in this area?

Brent: The post-implementation review to check whether the changes proposed in the 2012 review of swimming by the Independent Working Group (IWG) was conducted in late 2014 by Chris Moller, who had chaired the IWG. His summary of his conclusion is:

"The vast majority of the recommendations made by the IWG have been successfully implemented by SNZ and the sport as a whole. The exceptions are Learn to Swim, where the Board of Swimming New Zealand explored all of the options available to it, and, for rational and justifiable reasons, chose to retain the "teach the teachers" programme as a separate business unit at that time. The other two main exceptions are the successful implementation of the high performance and multi-year funding strategies, both of which are underway but which were always going to take more than a two year window to complete".

The process of all the regional associations adopting new constitutions was completed early this year. The new constitutions have provisions consistent with those of the constitution adopted by Swimming New Zealand as a result of the 2012 review of swimming by the IWG.

A template for new constitutions for clubs has been developed and made available on the Swimming New Zealand website. This is also compatible with the new Swimming

New Zealand constitution.

The Charities Registration Board confirmed its draft decision that Swimming New Zealand should be deregistered as a charity. Its view is that the promotion of sport, particularly high performance sport, is not charitable and this activity is more than ancillary to the activities of Swimming New Zealand. The draft decision was objected to by Swimming New Zealand as it believes the Charities Registration Board's decision is wrong. It received legal advice from a QC that supported this view. It was decided not to appeal the decision, as the potential benefits were very unlikely to exceed the high costs of doing so. Swimming New Zealand retains its tax-free status despite the decision. Instead Swimming New Zealand made representations to Government that the law should be changed to make it beyond question that Swimming New Zealand, and other similar organisations, are eligible to be registered charities. The representations received a sympathetic reception and discussions with officials are continuing.

Christian: A key recommendation of the IWG was that the sport implements a national database for the purpose of supporting and growing the sport.

Swimming New Zealand via a very thorough assessment of all suitable opportunities, with the expert assistance provided by NZX,

the stock exchange operator, was able to identify a software package that it felt was the most cost effective and user friendly available for our sport. The costs associated with the development and the ongoing usage have been absorbed by Swimming New Zealand and not passed on in user charges to members.

It is pleasing to see that so far 65 swimming clubs and nine regional associations have taken up the opportunity to use the free integrated website platform that is part of the package. This has allowed them to streamline their administrative processes and reduce costs at club and regional levels.

The project rollout was a significant undertaking, executed by existing Swimming New Zealand staff. This year we have seen many incremental improvements in how we administer, communicate and manage our sport. Most of the databases features are now fully operational with more developments planned for 2015/16.

How has Swimming New Zealand performed financially in the year 2014/2015?

Brent: An audited surplus of \$109,713 was recorded in the 2014/15 financial year. While revenue was down significantly, largely as a result of a \$600,000 reduction in sponsorship income, expenditure was also down significantly. As the notes to the accounts record, the result is inflated; some revenue that relates to events to occur in 2015/16 was required under accounting standards to be recorded as revenue in 2014/15.

A reasonable amount of success has been achieved in targeting new funding from charitable and regional organisations. While the individual contributions are in

most instances modest, the diversity of organisations from which revenue of this kind has been received has helped to reduce the risks of being overly dependent on a small number of organisations for funding. A sponsor to partially replace State Insurance has been recruited and will be announced shortly. Efforts to recruit other sponsors continue. For a couple of organisations discussions have been quite extensive but for reasons internal to those organisations we have not yet been able to "clinch" significant support.

The Board and management have been very diligent in their efforts to ensure costs are restrained to match the revenue likely to be available whilst trying to maintain the strategic direction of the organisation.

Christian: It is not only our athletes that operate in a competitive environment. As a sport swimming competes for talent, for funding and the recognition and support of government, businesses and community organisations.

2014/15 is the first financial year without a major commercial partner in several years for Swimming New Zealand. Financial targets set in the 2014/15 budget were challenging. Through changes to how services are delivered to members and the community, as well as reviewing organisational expenditure Swimming New Zealand managed to maintain core operations within its High Performance, Events & Membership, and Education business units.

Swimming New Zealand will continue to take a strategic and targeted approach to how we manage the challenge of identifying and securing new multi-year funding from diverse sources.

It's been a year since the release of the Swimming New Zealand 2014-2020 Whole of Sport Plan. How has this progressed and evolved since then?

Brent: The Board made the decision in early 2015 to "refresh" the Whole of Sport Plan for the 2015-20 period. A new draft, which is similar in content but shorter and sharper in presentation than the previous version, was developed and sent out to stakeholders for comment and feedback before the end of the financial year. The new plan will be finalised soon.

The Board monitored performance and outcomes relative to the existing plan throughout the financial year. The Chief Executive's performance expectations, and those of other senior staff, are tied to achievement of targets based on the plan.

Christian: There is no doubt that participation and competitive swimming is growing and flourishing in New Zealand. Sport New Zealand's 2013/14 Active NZ Survey Results again show that swimming is the second most popular recreational activity behind walking, with many participants keen to either try or do more recreational activities, the most popular being swimming and cycling.

This year we experienced a 4% growth rate in annual membership. With the introduction of the national database I expect reported membership to increase. We are better able to capture members and participants, and more accurately represent our value proposition to the community and other key stakeholders. To this end, the Whole of Sport Plan provides a collective vision to capitalise on the opportunities we have identified should members, clubs and regions and Swimming New Zealand continue to work together.

What were some highlights in the water this year for you?

Brent: Lauren Boyle's world record in the short course 1500m freestyle. Lauren Boyle and Sophie Pascoe's medals at the Commonwealth Games. The other highlight for me was the progress made by a number of younger swimmers.

A lowlight was the attempt by bloggers and media commentators to discredit Lauren's 1500m freestyle record by claiming the pool was too shallow. The FINA handbook is clear. For the conduct of the Olympics and World Championships the minimum depth is a rule that must be observed. For the conduct of other FINA meets, like the Oceania Championships, the minimum depth is a requirement, unless FINA provides a dispensation. In all other instances, the minimum depth is a guideline and not a rule. Guidelines are not obligations, they are recommendations. The credibility the opinions of these bloggers deserve is clear; absolutely none.

Christian: The vision of our High Performance Strategy is: "inspirational swimmers, exciting the nation through exceptional results". I can't go past Lauren Boyle and Sophie Pascoe's performances at the XX Commonwealth Games in Glasgow, and Lauren's again at the 12th Pan Pacific Championships on the Gold Coast.

Both athletes are consummate professionals and display on a daily basis the characteristics that make them true champions both in and out of the pool. We are very fortunate to have such wonderful ambassadors for our sport and New Zealand. I have no doubt that their current and future success will inspire the next generation of swimmers for many years to come.

Whilst we have not been able to continue with our online broadcast strategy to stream major national meets for financial reasons, SKY Television's live broadcast of the NZ Open Championships and the Zonal Championships is a major milestone for swimming. The coverage is the envy of other similar sports in New Zealand and abroad. The partnership with SKY Television has provided a valuable platform to showcase our current and future stars, and coupled with AUT Millenniums greatly appreciated investment in the Sir Owen G Glenn National Aquatic Centre will continue to raise the profile of swimming to the general public.

This year Swimming New Zealand had quite a few changes within the High Performance area. What were these changes and why were they important?

Brent: As a follow up to the Commonwealth Games, where the results of several swimmers in terms of improvement from trials and from heats to semis and finals were short of reasonable expectations, the Board reviewed the high performance programme.

The Board concluded that the objectives and strategy that had been adopted in late 2012 continued to be appropriate but that there was considerable room to improve the implementation of the strategy.

One conclusion was that the management of teams at events needed to be strengthened to ensure swimmers were better supported and the culture was such that swimmers were more supportive of the efforts of other team members. The strengthening of the management of teams was implemented almost immediately from the Pan Pacific Championships onwards.

Another major conclusion was that the structure of high performance activities needed to be changed. Operating two high performance centres, one in Wellington and one in Auckland, was not sustainable, given available resources and demand. It was decided the centre in Wellington should cease to operate. A new role of National Head Coach with a greater leadership role in relation to coaching and team development should be created. Another new role should be created for a person to assist coaches in the identification and development of talented swimmers.

The Wellington High Performance Centre was shut and Gary Hurring was successful in his application for the development role. The recruitment of a National Head

Coach has not been concluded, although the appointments panel has identified a preferred candidate. Discussions are underway at the time of writing this report.

Christian: Whilst we acknowledge and congratulate the athletes that achieved podium and personal best performances at all international events NZ athletes attended, the overall results of the AquaBlacks in 2014 fell short of the targets that had been set. The 2014 season marks the mid-point of the Olympic cycle and has provided the opportunity to review our structures, programmes and performances. This detailed review resulted in bold decisions being taken and led to the development of a targeted campaign strategy aimed at improving our international performances in Rio. Whilst the immediate focus of the high performance programme is the achievement of our targets at Rio, Swimming New Zealand recognises that sustained success in the future will require a greater investment in its athlete and coaching pathways.

Any final comments?

Brent: Swimming would not be what it is without the efforts of swimmers, parents, coaches, technical officials, regional and club administrators and board members, sponsors, funders and partners. Their efforts are all acknowledged and appreciated. I also want to acknowledge the efforts and support of my Board colleagues - Bruce Cotterill, Margie McKee, Geoff Brown, Clive Power and Nick Tongue - and the work of Christian and his team. I particularly want to thank the President - John Mace - for the positive and supportive role he has played over the last three years. He has been very helpful to my Board colleagues and me, Christian and the sport. Under the constitution John is not eligible for re-appointment as the term of a President is limited to three consecutive years.

My own term expires in September 2015 and I have very reluctantly decided not to seek re-appointment. I have enjoyed the role and its challenges; there is still plenty to do to improve Swimming New Zealand and for the sport to achieve what it is capable of achieving. However, the Electricity Authority, which I also Chair is currently in the process of deciding what parties should pay for the transmission grid. The amount involved is sizable so the decisions of the Authority are likely to be very closely scrutinised. Swimming New Zealand needs to actively

pursue a number of additional sponsors but almost every possible candidate to be approached is either involved in the production or consumption of electricity. The potential for claims of conflict of interest between my two roles in future is high and I have decided to step down from swimming to remove this issue. I wish the Board, management and sport all the best.

Christian: The greatest strength of the organisation continues to be our members and supporters. First and most importantly, I take this opportunity to acknowledge the many volunteers, officials, parents and coaches who regularly deliver swimming to our members and the community at pools throughout the country. Our sport could not flourish; in fact it could not operate at all, without you. Your contribution is critical and always greatly appreciated.

Swimming New Zealand is fortunate to have a team that collectively possess a mix of governance, financial, sporting and other qualifications and experience that ensure the sport is adequately equipped to deal with all relevant matters. I am privileged to work with a committed, passionate and skilled staff who continue to go above and beyond what would normally be expected managing and developing the sport of swimming in New Zealand.

Finally, I would like to acknowledge the tireless efforts of the Board of Swimming New Zealand. We are very fortunate to have such a dedicated and committed Board leading Swimming New Zealand. It is an important role with increasing responsibilities and I ask all members to recognise the significant commitment of outgoing Chair Brent Layton and President John Mace.



Brent Layton
CHAIR



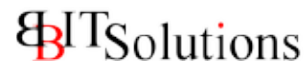
Christian Renford
CEO



Key Partners



Sponsors and Supporters



Aquatic Sporting Partners



Trust Partners



WHOLE OF SPORT PLAN 2014-20



Whole of Sport Plan

Growing and Developing Swimming in New Zealand.

Swimming New Zealand is the National Sports Organisation (NSO) for competitive pool and open water swimming in New Zealand. Through its membership of Aquatics New Zealand, Swimming New Zealand is affiliated to the Federation Internationale de Natation (FINA) and the NZ Olympic Committee (NZOC). Swimming New Zealand also has an active role in the promotion of water safety, learn to swim, education and certification of swimming instructors and swim schools. Swimming New Zealand is a core member of Water Safety New Zealand.

There are approximately 170 swimming clubs affiliated to 13 independent regional associations. The total membership of clubs is approximately 18,000, of whom, 6,000 are active competitive swimmers. Paralympics New Zealand is currently responsible for competitive Para-Swimming, although events run by Swimming New Zealand and its affiliates provide all of the opportunities within New Zealand for Para-Swimmers to compete.

In 2014, the Board undertook a refresh of the Whole of Sport Plan (WoSP) including the production of a one page format summary. The draft Swimming New Zealand WoSP through to 2020 sets out our key focus areas over this period and how we are going about achieving these.

The WoSP comprises three focus areas:

- › Participation Plan – “Go Swimming”
- › High Performance Plan – “Go Fast”
- › Operational Plan – “Go for Excellence”

Each focus area is supported by strategic goals, with three sub-goals within the Operational Plan; Swimming Relationships, Capability and Financial Viability. Within each key focus area strategic goals have been developed, each supported by several strategic priorities we will implement to achieve these and the results we are aiming for so we know when it has been successful.

Our Regions

Our regions play an integral role in the growth and development of swimming in New Zealand from entry level towards High Performance.

There are 13 regional associations throughout New Zealand.

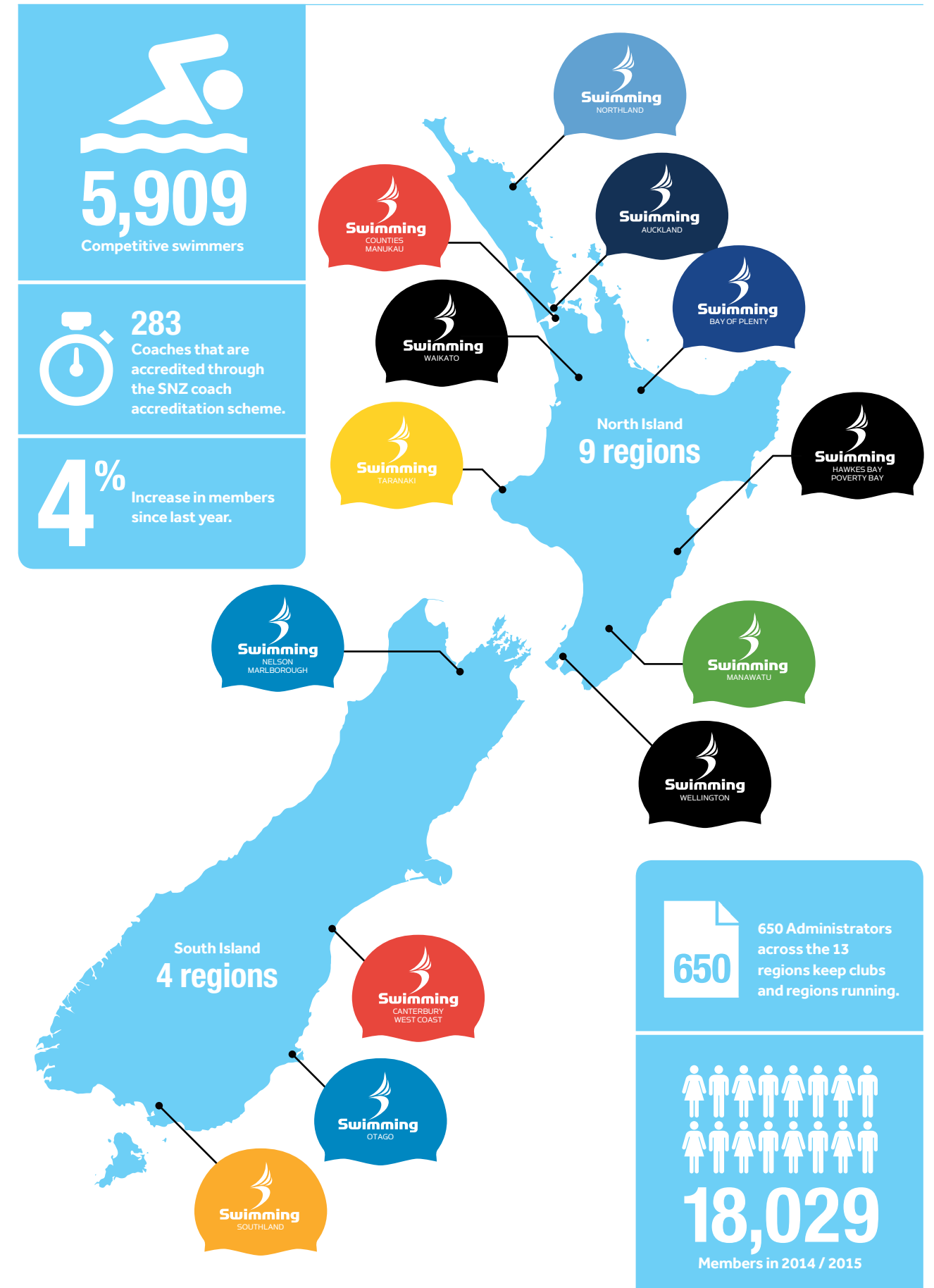
Each region undertakes varied roles for their members including, co-ordinating and running regional competitions in accordance with Swimming New Zealand pathways and standards, to also support the development of clubs, training officials and supporting coaches.



Membership statistics 2014/15
Membership up 4% on last year.

2011/12	2012/13	2013/14	Region	Clubs 2014/15	Members 2014/15	Administrator	Club Swimmer	Coach	Competitive Swimmer	Learn to Swim	SNZ Life Members	Non-voting Technical Official	Voting Technical Official	Other
914	802	649	Northland	13	811	33	178	8	252	258		52	28	2
4,254	1,404	1,076	Auckland	15	1,445	35	94	18	1,130		2	73	93	
1,063	1,097	1,016	Counties Manukau	8	1,144	27	389	29	521			121	53	4
2,225	2,704	2,793	Waikato	23	2,349	70	613	54	663	860	3	34	52	
1,976	1,953	1,853	Bay of Plenty	11	2,188	54	793	13	428	620	1	194	71	14
1,109	671	689	Taranaki	8	644	20	177	30	184	139		64	24	6
604	610	646	Hawkes Bay Poverty Bay	6	781	11	230	15	402	38		22	63	
195	125		Wanganui											
952	878	740	Manawatu	10	880	38	312	20	251	147		87	25	
543	324		Wairarapa											
2,613	2,703	2,893	Wellington	20	2,806**	57**	1,361**	38**	804**	151**		229**	161**	5**
432	456	534	Nelson Marlborough	8	555	38	199	8	189	77	1	5	36	2
1,761*	1,565	1,510	Canterbury West Coast	22	1,457	119	305	37	674	235		18	64	5
1,655*	1,506	1,412	Otago	14	1,525	82	836	11	291	240		26	39	
1,583	1,402	1,539	Southland	12	1,444	66	661	2	120	557	2	10	16	10
21,879	18,200	17,350	Totals	170	18,029	650	6148	283	5,909	3,322	9	935	725	48

* includes members from ex Eastern Districts clubs ** includes members from ex Wanganui and Wairarapa clubs



Governance

We are building a strong and sustainable organisation through *enhanced strategic planning, good governance and collaboration.*



John Mace (President)

John has a long running history in swimming and involvement with Swimming New Zealand. As well as roles on the *Swimming Auckland Board* his involvement has included planning for the 1990 *Commonwealth Games* and *Chef de Mission* for the 1994 World Championships. John spent four years as vice president and then three years as president of the New Zealand Swimming Federation in the 90's and prior to that was Chairman of Swimming Auckland. In 2008 he was awarded *life membership of Swimming New Zealand* and became *President of the SNZ* board in 2012.

Our Board



Brent Layton (Chair)

Brent has experience as a director and chair for a wide range of organisations including banking and governance consultancies. He was appointed an Officer of the New Zealand Order of Merit (ONZM) for services to business management in 1996. Brent is currently the Chair of the Electricity Authority, the regulator of the electricity market.



Bruce Cotterill (Deputy Chair)

Bruce has built a career as a leader in business. Many of his roles have involved taking on business transformation challenges. He also has sponsorship management experience from his former role as CEO with Canterbury International.



Margaret McKee (elected member)

Margaret has had senior business roles in both the private and public sectors and has formal governance training and experience. She is a graduate of the IOD's Company's Director Course, a former CEO of the QEII National Trust and Business Manager of Outward Bound.



Clive Power (elected member)

Clive is a life member of the NZ Swim Coaches and Teachers Association, a recipient of a SNZ Honours award and Award of Merit for Paralympics New Zealand. In April 2015, Clive agreed to take on the role of acting National Head Coach under contract to Swimming New Zealand. To avoid any conflicts of interest Clive sought and was granted leave of absence from the Board from that time.



Nick Tongue (elected member)

Nick is extremely passionate about sport. His first love has always been swimming. He represented New Zealand from 1994 until 1998, including at the 1996 Olympic Games. Nick is now the Director – Sales and Marketing at Panasonic New Zealand and is a member of their Executive Board.



Geoff Brown (appointed member)

Geoff is an Area Manager for Craigs Investment Partners, and was previously a Director of ANZ Securities. He has a strong financial background and experience in corporate turnarounds and in growing businesses. From 2002 till 2010 Geoff held various roles at NZX, and has served on a number of Boards as well as the NZ Markets Disciplinary Tribunal.

Our Staff



Christian Renford



Peter Carroll



Luis Villanueva

Administration

Chief Executive
Christian Renford
Office Manager
Lucinda du Plooy

Finance

Finance Manager
Peter Carroll

High Performance

High Performance Director
Luis Villanueva (JUNE 2015)
National High Performance Centre
Head Coach
David Lyles (APRIL 2015)
National High Performance Centre
Programme Coach
Danyon Loader (MAY 2015)
National Talent Identification and
Development Coach
Gary Hurring
Wellington Regional High Performance
Centre Programme Coach
Kelly Bentley (APRIL 2015)
High Performance Development Coach
Donna Bouzaid
High Performance Operations Manager
Rebecca Turner (AUGUST 2014)
High Performance Logistics and
Operations Manager
Amanda White
High Performance Operations Coordinator
Alexander Jane



Chris Morgan



Kent Stead

Education

Education Manager
Chris Morgan
Education Operations Manager
Tracey Hickman
Education Advisor (NORTH & EAST AUCKLAND)
Alannah Jury (MAY 2015)
Education Advisor (SOUTH & WEST AUCKLAND)
Kay West
Education Advisor (WAIKATO)
Wendy Smith
Education Advisor (BAY OF PLENTY)
Erin Fowler
Education Advisor (TARANAKI)
Cecilie Elliott
Education Advisor (HAWKES BAY)
Fiona Hurley
Education Advisor (WELLINGTON)
Sarah Gibbison

Events and Membership

Events and Membership Manager
Kent Stead
Event Manager
Daniel Pearce (FEBRUARY 2015)
Technical Support Coordinator
Rebekah Erkens (SEPTEMBER 2014)
Sport Development Officer
Keegan McCauley
Communications and Marketing Officer
Shannon Courtney
Media Liaison
Ian Hepenstall



Technical Officials

Swimming relies on a group of dedicated volunteers to support the sport at all levels throughout the country.

Our technical officials strive to offer a fair and consistent environment so that swimmers at all levels learn to compete on a level playing field and in accordance with the rules and regulations of swimming.

As the sport grows so does our need for technical officials and it has been encouraging to see a number of new people developing at a regional and national level.

Swimming New Zealand offers opportunities for technical officials to grow and develop supported by experienced mentors and assessors.

In 2014/2015 57 technical officials received national qualifications across the following disciplines:

Inspector of Turns	37
Starter	11
Referee	9

Please note that a timekeeping qualification is no longer available.

The overall development of technical officials is overseen by the Technical Advisory Committee which is composed of seven members representing and supporting the regions throughout the country.

Technical Advisory Committee

Members:

Lesley Huckins (Chair), Ross Bragg, Gavin Ion, Matt Meehan, Dianne Farmer, Ron Clarke, Lyn Sutherland

Key Activities:

- › Act as meet directors and hold key positions at New Zealand Championship events
- › Travelling amongst the regions running workshops for officials
- › Assessment of Regional Officials to bring them up to National level
- › Ongoing review of officials at National Championships

FINA List Officials

Referees:

List 17

- Matt Meehan, WELLINGTON
- Ron Clarke, CANTERBURY WEST COAST
- Lyn Sutherland, SOUTHLAND

List 18

- Dianne Farmer, MANAWATU
- Lesley Huckins, CANTERBURY WEST COAST
- Gavin Ion, WAIKATO
- Christine Cassin, CANTERBURY WEST COAST

Starters:

List 17

- Greg Forsythe, WELLINGTON
- Jacqui Forsythe, WELLINGTON

List 18

- Alan Hale, OTAGO
- Graham Seagull, WELLINGTON

Open Water:

OWS 10

- John West, AUCKLAND
- Ann Benseman, BAY OF PLENTY
- Greg Forsythe, WELLINGTON

OWS 11

- Gavin Ion, WAIKATO
- Ross Gillespie, NORTHLAND
- Paul Matson, WELLINGTON
- Marian Williams, WELLINGTON

International Appointments

12th FINA World Championships (25m):
Doha, Qatar, 3-7 December 2014

Lyn Sutherland, SOUTHLAND

2014 Pan Pacific Championships:
Gold Coast, Australia, 21-25 August 2014

Greg Forsythe, WELLINGTON

2014 Youth Olympic Games:
Nanjing, China, 16-28 August 2014

Lesley Huckins, CANTERBURY WEST COAST

FINA Representation

Dr David Gerrard
Vice Chairman, Sport Medicine Committee

Ron Clarke
Member of the Oceania Board

John West
Technical Open Water Swimming Committee

Lesley Huckins
Member of the Technical Swimming Committee

Roger Eagles
Member of the Masters Committee

Ian Hunt
Member of the Ethics Panel

Selectors

Mark Saunders and John West

SNZ wish to thank the selectors for the many hours contributed towards publishing our selection criteria and completing selections for all our international teams.

Swimming New Zealand Incorporated

Independent Auditor's Report to the members of Swimming New Zealand Incorporated



Report on the Financial Statements

We have audited the accompanying financial statements of Swimming New Zealand Incorporated on pages 2 to 7, which comprise the statement of financial position as at 30 June 2015, the statement of financial performance for the year then ended, the statement of movements in equity and a summary of significant accounting policies and other explanatory information.

This report is made solely to the Members, as a body, in accordance with Rule 15 of the Constitution. Our audit has been undertaken so that we might state to the Members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Members, as a body, for our audit work, for this report, or for the opinions we have formed.

Board of Director's Responsibility for the Financial Statements

The Board of Directors are responsible for the preparation and fair presentation of these financial statements, in accordance with Old New Zealand GAAP which comprises Financial Reporting Standards (FRSs) and Statements of Standard Accounting Practice (SSAPs) and generally accepted accounting practice in New Zealand, and for such internal control as the Board of Directors determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibilities

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing and International Standards on Auditing (New Zealand). Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates, as well as the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Our firm carries out other assignments for Swimming New Zealand Incorporated in the area of taxation advice. In addition to this, partners and employees of our firm deal with Swimming New Zealand Incorporated on normal terms within the ordinary course of trading activities of the business of Swimming New Zealand Incorporated. These services and trading activities have not impaired our independence as auditor of Swimming New Zealand Incorporated. The firm has no other relationship with, or interest in, Swimming New Zealand Incorporated.

Opinion

In our opinion, the financial statements on pages 2 to 7 present fairly, in all material respects, the financial position of Swimming New Zealand Incorporated as at 30 June 2015, and its financial performance for the year then ended in accordance with generally accepted accounting practice in New Zealand.

Chartered Accountants

24 August 2015, Wellington, New Zealand

This audit report relates to the financial statements of Swimming New Zealand Incorporated for the year ended 30 June 2015 included on Swimming New Zealand Incorporated's website. The Board of Directors are responsible for the maintenance and integrity of Swimming New Zealand Incorporated's website. We have not been engaged to report on the integrity of Swimming New Zealand Incorporated's website. We accept no responsibility for any changes that may have occurred to the financial statements since they were initially presented on the website. The audit report refers only to the financial statements named above. It does not provide an opinion on any other information which may have been hyperlinked to/from these financial statements. If readers of this report are concerned with the inherent risks arising from electronic data communication they should refer to the published hard copy of the audited financial statements and related audit report dated 24 August 2015 to confirm the information included in the audited financial statements presented on this website. Legislation in New Zealand governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement of Financial Performance for the year ended 30 June 2015

	Note	2015 \$	2014 \$
INCOME			
Sport NZ Grant Funding	2	2,189,533	2,395,292
Other Grant Funding	3	650,806	651,012
Affiliation Membership Fees		293,160	279,887
Event Entry Fees		284,223	306,023
User Pays Contributions		189,226	71,026
Programme Fees		177,575	144,374
Membership & Technology - Awards Dinner		3,130	23,851
Merchandise Sales		14,173	45,712
Interest		14,133	17,209
Rewards Incentive Scheme		32,000	11,500
Sponsorship		6,600	607,383
TOTAL INCOME		3,854,559	4,553,269
LESS EXPENSES			
Accountancy Fees		68	14,287
Administration		561,366	682,099
Audit Fees		13,291	14,535
Consultation / Communication / Marketing		44,817	111,840
Depreciation	4	41,790	22,739
Events		523,855	660,265
Education		651,718	765,392
Governance		35,849	54,984
High Performance Athlete / Coach Support		468,710	475,987
High Performance International Team		482,176	625,728
High Performance Programmes / Other		561,207	611,432
Legal Expenses		9,998	2,400
Loss on Sale of Fixed Assets		225	31,041
Membership & Technology		1,000	86,198
Motor Vehicle Lease		37,509	84,617
PEGS / PM Scholarship Expenses		201,526	170,799
Rent Expense		77,741	109,405
Rewards Incentive Scheme		32,000	11,500
TOTAL EXPENSES		3,744,846	4,535,248
NET SURPLUS / (DEFICIT) FOR THE YEAR		109,713	18,021

NOTE: The accompanying notes form part of these financial statements.

Swimming New Zealand Incorporated

Statement of Movements in Equity for the year ended 30 June 2015

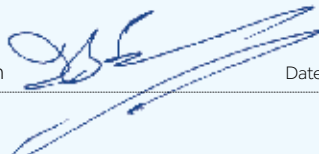
	Note	2015 \$	2014 \$
EQUITY AT START OF THE YEAR		314,855	296,834
Net Surplus for the Year		109,713	18,021
EQUITY AT END OF THE YEAR		424,568	314,855

Statement of Financial Position as at 30 June 2015

	Note	2015 \$	2014 \$
CURRENT ASSETS			
Cash at Bank		170,366	482,346
Accounts Receivable		119,317	274,752
Prepayments		259,692	107,768
GST Refund Due		13,177	-
Stock on Hand		43,401	55,406
Total Current Assets		605,953	920,272
NON-CURRENT ASSETS			
Fixed Assets	4	158,017	98,433
Total Non-Current Assets		158,017	98,433
TOTAL ASSETS		763,970	1,018,705
CURRENT LIABILITIES			
Accounts Payable		127,151	163,346
GST Payable		-	7,004
Accrued Expenses		97,587	109,361
Holiday Pay Accrual		65,824	101,628
Income Received in Advance	5	48,840	322,511
Total Current Liabilities		339,402	703,850
TOTAL LIABILITIES		339,402	703,850
NET ASSETS		424,568	314,855
REPRESENTED BY			
Retained Earnings		424,568	314,855
TOTAL EQUITY		424,568	314,855

NOTE: The accompanying notes form part of these financial statements.

For and on behalf of the Board:

Chairman  Date: 24 / 08 / 2015

Director  Date: 24 / 08 / 2015

Notes to the Financial Statements for the year ended 30 June 2015

1. STATEMENT OF ACCOUNTING POLICIES

Reporting Entity

These are the financial statements of Swimming New Zealand Incorporated (the 'Society'). The Society is an Incorporated Society registered under the Incorporated Societies Act 1908.

The financial statements of the Society have been prepared in accordance with New Zealand generally accepted accounting practice.

Measurement Base

These financial statements have been prepared on a historical cost basis unless otherwise stated.

Specific Accounting Policies

The following specific accounting policies which materially affect the measurement of financial performance and financial position have been applied:

Grants and Sponsorship Income

Grants and sponsorship monies are included in income when earned. If particular conditions are attached to grant or sponsorship monies that would require it to be repaid if these conditions are not met, then the income received is recorded as a liability under Income Received in Advance to the extent of the conditions not yet met at the reporting date.

Revenue from Grants

Revenue from grants is recognised at the point that it is probable that the future economic benefits will flow to the entity. This is normally when a cash donation is received or when the entity takes control of the asset.

Grants that are not subject to restrictions are recognised when they are received by the entity. Grants that are subject to restrictions are recognised as revenue when the conditions are fulfilled.

A grant provider has paid an amount of \$150,000 earlier than expected in the current year which does not have conditions attached, resulting in a benefit of \$150,000 in the 2015 financial year. There may be a subsequent reduction in grants received from this provider in 2016.

Services in Kind

Services in Kind received are not recognised as income.

Accounts Receivable

Accounts Receivable are stated at their estimated realisable value. Bad debts are written off through the Statement of Financial Performance when they are no longer considered recoverable.

Fixed Assets & Depreciation

Fixed Assets are recognised at cost less accumulated depreciation. Gains and losses on disposal of fixed assets are taken into account in determining the operating result for the year.

The rates of depreciation used are as follows:

	Rate	Method
Office Equipment	14.4% - 67.0%	Diminishing Value
Furniture & Fittings	12.0% - 25.0%	Diminishing Value

Goods & Services Tax (GST)

The Statement of Financial Performance has been prepared so that all components of income and expenses are stated exclusive of GST. All items in the Statement of Financial Position are stated net of GST, with the exception of Accounts Receivable and Accounts Payable, which include GST where invoiced.

Stock on Hand

Stock on Hand are stated at the lower of cost and net realisable value. Cost is determined using the first-in, first-out (FIFO) method.

Prior year comparative reclassification

The following prior year comparative amounts have been reclassified:

\$100,000 has been reclassified from High Performance Athlete / Coach Support Costs to Sport NZ Grant Funding, to remove the allocation of grant income between divisions.

\$90,000 has been reclassified from Event Entry Fees to Other Grant Income, to better reflect the nature of income received.

These changes have been made to improve the comparability of grant funding year on year, and provides a more accurate representation of grant funding recognised and nature of costs incurred.

Swimming New Zealand Incorporated

Notes to the Financial Statements

for the year ended 30 June 2015

Income Tax

The Society is approved as an amateur sports promoter and is therefore exempt from income tax under the Section CW46 of the Income Tax Act 2007.

Employee Entitlements

Provision is made in respect of the Society's liability for holiday pay owing as at the reporting date. The holiday pay liability has been calculated on an actual leave entitlement basis at current rates of pay.

Foreign Currencies

Foreign currency transactions are converted to New Zealand currency at the exchange rate ruling at the transaction date. Foreign currency assets and liabilities at balance date are converted to New Zealand currency at the exchange rate ruling at balance date. Realised and unrealised foreign exchange gains and losses are recognised in the Statement of Financial Performance.

Changes in Accounting Policies

There have been no changes in accounting policies during the year. All policies have been applied on bases consistent with those used in previous years.

2. SPORT NEW ZEALAND GRANT FUNDING

	2015 \$	2014 \$
High Performance	2,009,625	2,207,375
Sport / Coach Development	-	-
PEGS / PM Scholarships	179,908	187,917
Total	2,189,533	2,395,292

3. OTHER GRANT FUNDING

	2015 \$	2014 \$
Acorn Trust	2,000	-
Brian Perry Foundation	50,000	50,000
Canterbury Community Trust	39,400	30,000
Eastern & Central trust	-	20,000
Fina	10,455	49,027
Halberg Trust	7,500	22,500
Hutt City Council	40,000	20,000
IAG	-	4,600
Infinity Foundation Ltd	10,000	30,000
Lion Foundation	25,000	100,000
Mayfair Pools	11,000	4,348
PM Scholarships	-	23,541
New Zealand Community Trust	100,000	40,000
North & South Trust	5,000	8,696
Pelorus Trust	6,000	-
Southern Trust	-	26,600
Sport Hawkes Bay	35,451	-
TSB Community Trust	44,000	-
Waikato Community Trust	45,000	-
Water Safety NZ	170,000	221,700
Wellington Community Trust	10,000	-
Youthtown Inc	40,000	-
Total	650,806	651,012

Notes to the Financial Statements

for the year ended 30 June 2015

4. FIXED ASSETS

2015 \$	Historical Cost	Depreciation	Accumulated Depreciation	Net Book Value
Office Equipment	209,068	36,726	72,493	136,575
Furniture & Fittings	71,313	5,064	49,871	21,442
Total	280,381	41,790	122,364	158,017

2014 \$	Historical Cost	Depreciation	Accumulated Depreciation	Net Book Value
Office Equipment	110,260	17,528	37,550	72,710
Furniture & Fittings	70,531	5,211	44,808	25,723
Total	180,791	22,739	82,358	98,433

5. INCOME RECEIVED IN ADVANCE

	2015 \$	2014 \$
Sport New Zealand Grant Funding	-	140,000
Other Grant Funding	-	100,000
Other	48,840	82,511
Total	48,840	322,511

6. COMMITMENTS

The Society had the following motor vehicle operating lease commitments as at 30 June:

	2015 \$	2014 \$
Not later than one year	41,190	37,072
Later than one year and not later than two years	49,605	74,145
Later than two years and not later than five years	10,295	41,369
Later than five years	-	-
Total	101,090	152,586

The Society had no commitments for capital expenditure as at 30 June 2015 (2014: Nil).

7. CONTINGENT LIABILITIES

The Society had no contingent liabilities as at 30 June 2014 (2013: Nil).

8. RELATED PARTIES

The Society charges an annual affiliation membership fee to the Regional clubs which is calculated based on the clubs number of registered members. In addition the Society receives event entry fees, user pays contributions and programme fees from registered members who compete in events held during the year. These fees are disclosed in the Income section of the Statement of Financial Performance. The Society had no other related party transactions during the year ended 30 June 2015 (2014: Nil).

9. SUBSEQUENT EVENTS

There have been no further events subsequent to balance date that require adjustments to or disclosure in these financial statements.

High Performance

Lauren Boyle became just the fourth New Zealand swimmer to break a *world record* with her swim at the *Wellington Winter Championships* in the 1500m freestyle in a time of 15.22.68.



High Performance

Lauren Boyle headlined the 2014/2015 year with a stellar line up of international performances and a short course world record. Lauren became just the fourth New Zealand swimmer to break a world record with her swim at the Wellington Winter Championships in the 1500m freestyle in a time of 15.22.68.



Her achievements for the year also included gold and silver at the Glasgow 2014 Commonwealth Games in the 400m and 800m freestyle respectively as well as two silver medals and a bronze at the Pan Pacific Championships on the Gold Coast, Australia.

Para-Swimmer Sophie Pascoe also enjoyed golden glory at the Commonwealth Games, claiming honours in the 200m individual medley and 100m breaststroke.

Breaststroke specialist Glenn Snyders joined Lauren on the podium in the Gold Coast claiming his first Pan Pacific Championship medal, a bronze in the 100m breaststroke.

The open water event for the Pan Pacific Championships was moved to Hawaii to race with the Junior Pan Pacific Open Water event after inclement weather on the Gold Coast. Kane Radford went on to claim bronze in the 10km swim.

Also in the 2014/2015 year Swimming New Zealand appointed Gary Hurring as Talent Identification and Development Coach to assist regions, clubs and coaches on development pathways for young swimmers with talent.

International Camps & Competitions

- › FINA Open Water World Cups, Canada, July 2014 (3 swimmers and 1 staff)
- › Australian Youth Pinnacle Camp, Brisbane, July 2014 (10 swimmers and 5 staff)
- › Youth Olympic Games, China, August 2014 (4 swimmers and 2 staff)
- › Commonwealth Games, Glasgow, August 2014 (16 swimmers and 8 staff)
- › Pan Pacific Championships, Gold Coast, August 2014 (14 swimmers, 9 staff)
- › Junior Pan Pacific Championships, Hawaii, August 2014 (10 swimmers, 5 staff)
- › FINA Open Water World Cups, Hong Kong and China, October 2014 (3 swimmers, 2 coaches)
- › FINA World Championships (25m), Doha, December 2014 (2 swimmers, 2 staff)
- › Queensland Championships, December 2014 (16 swimmers, 3 staff)
- › New South Wales State Championships, March 2015 (14 swimmers, 3 staff)
- › New South Wales Camp, March 2015 (9 swimmers, 2 staff)
- › Australian Grand Prix, Townsville, June 2015 (13 swimmers, 4 staff)

High Performance Development

- › SNZ South Age Camp, Timaru, (27 swimmers, 8 coaches, 1 team manager)

- › SNZ Central and Lower North Age Camp, Rotorua (63 swimmers, 16 coaches, 2 team managers)
- › SNZ Top of the North Age Camp, Auckland (58 swimmers, 8 coaches, 1 team manager)
- › FINA Youth Development Programme, Doha, December 2014 (2 swimmers, 1 coach)
- › Queensland Champs Staging Camp, MISH, December 2014 (10 swimmers and 4 staff)
- › Sport NZ Pathway to Podium Programme, (22 swimmers)
- › HP Training Camp, MISH, May 2015 (8 swimmers and 3 staff)
- › P.O.B Testing Camp MISH, June 2015 (8 swimmers and 3 staff)
- › Outward Bound Leadership Camp, Picton, May 2015 (13 swimmers, 1 manager)
- › SNZ South Junior Camp, Timaru, June 2015 (21 swimmers, 10 coaches, 1 team manager)
- › SNZ Central/Lower North Junior Camp, Rotorua, June 2015 (24 swimmers, 20 coaches, 1 team manager)
- › SNZ Top of North Junior Camp, Auckland, June 2015, (22 swimmers, 11 coaches, 1 team manager)

Youth and Age Group Development

- › Pathway to Podium Programme year two commenced in May 2015
- › Programme visits by High Performance Development coach to programmes of Youth Pinnacle athletes
- › Programme visits by Talent Identification and Development coach of age group programmes

- › Age Group and Junior Development camps successfully executed in 2015 which provide our young swimmers and our coaches' development in the areas of skills, training plans and pathways.
- › Thirteen swimmers participated in Swimming New Zealand's annual Outward Bound programme which assists with the development of life skills for our young emerging swimmers.

Open Water

- › Kane Radford and Penelope Hayes New Zealand Open Water champions
- › Kane Radford wins Rottneest Channel Swim

Coach Development

- › Teacher of Competitive Strokes courses throughout the country all year (133 coaches)
- › Junior Coaches – National Junior Camps throughout the country in June and July 2014
- › HP Coaches Workshop in conjunction with HPSNZ in August 2014
- › Age Group Coaches – National Age Group Camps throughout the country in September and October 2014
- › FINA World Coaching Conference, Doha, December 2014 (1 coach)
- › Bronze and Silver license accreditation at the NZSCTA Coaches Conference in May 2015
- › Sport NZ Performance Coach Advance in 2015 (4 coaches)

Bouquet

- › Eighteen current swimmers were awarded Prime Ministers Scholarships for the 2014 academic year.
- › Eighteen swimmers were carded for the 2014/2015 year

New Zealand International Results

(IN ORDER OF EVENTS)

- › XX COMMONWEALTH GAMES, July-August 2014

Lauren Boyle:
Gold (400m Free) Silver (800m Free)

Sophie Pascoe:
Gold (200m IM, 100m Breast)

- › PAN PACIFIC CHAMPIONSHIPS, August 2014

Lauren Boyle:
Silver (1500m, 800m Free)
Bronze (400m Free)

Glenn Snyders:
Bronze (100m Breast)

Kane Radford:
Bronze (10km Open Water)

- › JUNIOR PAN PACIFIC CHAMPIONSHIPS, August 2014

Bradlee Ashby:
Bronze (400m IM, 100m Fly)

- › YOUTH OLYMPIC GAMES, August 2014

Bobbi Gichard:
Bronze (100m Back)

Gabrielle Fa'amausili:
Bronze (50m Back)

- › QUEENSLAND CHAMPIONSHIPS, December 2014

Lauren Boyle:
Gold (800m, 400m Free)

Bradlee Ashby:
Bronze (200m Back)

George Schroder:
Bronze (200m, 100m Breast)

Samantha Lee:
Bronze (200m Fly)

- › NEW SOUTH WALES STATE CHAMPIONSHIPS, March 2015

Nathan Capp:
Gold (1500m Free)

Gabrielle Fa'amausili:
Silver (50m Back)

Lauren Boyle:
Silver (800m, 400m Free)

Mitchell Donaldson:
Bronze (400m IM)

- › AUSTRALIAN AGE GROUP CHAMPIONSHIPS, April 2015

Mya Rasmussen:
Gold (400m IM)

Sam McKenzie:
Gold (100m Free), Silver (200m Free)

Annabelle Patterson:
Bronze (200m Back)

Chelsea Edwards:
Bronze (200m Free)

Joshua Gilbert:
Bronze (200m Breast)



Gabrielle Fa'amausili

National Teams

XX Commonwealth Games, Glasgow, Scotland 23 July – 3 August 2014

- › Lauren Boyle
- › Mitchell Donaldson
- › Dylan Dunlop-Barrett
- › Natasha Hind
- › Nikita Howarth
- › Ewan Jackson
- › Steven Kent
- › Samantha Lee
- › Samantha Lucie-Smith
- › Corey Main
- › Sophie Pascoe
- › Laura Quilter
- › Ellen Quirke
- › Emma Robinson
- › Glenn Snyders
- › Matthew Stanley

COACHING TEAM

- › David Lyles
Men's Head Coach
- › Gary Hurring
Women's Head Coach
- › Thomas Ansorg
Team Coach

SUPPORT STAFF

- › Luis Villanueva
Team Manager/Leader
- › Jodi Cossor
Team Biomechanist
- › Tom Vandenbogaerde
Team Physiologist

2014 Pan Pacific Championships, Gold Coast, Australia 21 – 25 August 2014

POOL SWIMMERS

- › Lauren Boyle
- › Mitchell Donaldson
- › Dylan Dunlop-Barrett

- › Natasha Hind**
- › Nikita Howarth
- › Ewan Jackson
- › Steven Kent
- › Samantha Lee
- › Samantha Lucie-Smith
- › Corey Main
- › Sophie Pascoe
- › Laura Quilter
- › Ellen Quirke**
- › Emma Robinson
- › Glenn Snyders
- › Matthew Stanley

OPEN WATER SWIMMERS

- › Kane Radford
- › Charlotte Webby

COACHING TEAM

- › David Lyles
Men's Head Coach

- › Gary Hurring
Women's Head Coach
- › Sue Southgate
Pool & Open Water Team Coach

SUPPORT STAFF

- › Tom Vandenbogaerde
Physiologist
- › Jodi Cossor
Biomechanist
- › Jordan Sales
Physiotherapist
- › Mark Saunders
Team Leader
- › Luis Villanueva
Team Manager

**Withdrew due to injury

2014 Junior Pan Pacific Championships, Maui, Hawaii 27 August – 31 August 2014

POOL SWIMMERS

- › Bradlee Ashby
- › Rebekah Bradley

- › Carter Edgecombe
- › Dominic Mildon
- › George Schroder
- › Andrew Trembath
- › Ben Walsh
- › Julian Weir

OPEN WATER SWIMMERS

- › Liam Albery
- › Grace Sommerville

COACHING TEAM

- › Craig Albery
Open Water
- › Gennadiy Labara
Pool
- › Nevill Sutton
Pool

SUPPORT STAFF

- › Donna Bouzaid
Team Manager

2014 Youth Olympic Games, Nanjing, China 16 August – 28 August 2014

- › Gabrielle Fa'amausili
- › Bobbi Gichard
- › Jacob Garrod
- › Michael Mincham

COACHING TEAM

- › Josh Munro
Coach
- › Brigitte Mahan
Team Manager/Coach

12th FINA World Championships (25m), Doha, Qatar 3 December – 7 December 2014

- › Glenn Snyders
- › Nathan Capp

COACHING TEAM

- › David Lyles

› XX Commonwealth Games Team.

› Glenn Snyders.





Events

The second Zonal Championships took place in Auckland in February 2015 and for the first time was broadcast live on SKY Sport. In its televised debut it generated approximately 55,000 viewers over the four hours of competition. The Harlequins, from Auckland, Counties Manukau and Northland, were crowned the 2015 Zonal Champions.

In between sessions of the Zonal Championships a Legends Relay was held which comprised of eight teams made up of past New Zealand swimming legends as well as some other sporting stars including Olympic rowers Juliette Drysdale (nee Haigh) and Joseph Sullivan. The star of the show though proved to be 93 year old masters swimmer Kath Johnstone. The Legends Relay helped to raise funds for eight different New Zealand charities with the teams raising more than \$29,000 for the various charities.

The 2014/2015 year also saw participants for Swimming New Zealand events now able to enter online through the SNZ database. A roll out also began for this function to be used for Regional and Club meets for those who were using the free website provided by Swimming New Zealand.

More event highlights from 2013/2014

- › The 2015 Open Championships were broadcast live on Sky Sports as our top swimmers vied for a place on the 16th FINA World Championship and the IPC World Swimming Championship teams.
- › The Mayfair Pools National Age Group Championships were successfully conducted in Wellington with nine national age group records broken.
- › Division II Competition in Dunedin witnessed many great individual performances from up and coming

athletes with Wharenui Swimming Club topping the overall point score. The event was well supported with competitors and supporters enjoying the deep south.

- › Excellent weather greeted swimmers and spectators at the 2015 edition of the Epic Swim. The event continues to grow with the number of swimmers up 50 from last year.

- › The number of Para-Swimmers competing at the New Zealand Open Championships, Short Course Championships and Secondary Championships continued to grow.

- › At the 2014 Wellington Winter Championships Lauren Boyle broke the 1500m short course world record.

- › Lauren Boyle attended a meet and greet session at the 2014 New Zealand Short Course Championships where fans were able to ask Lauren questions before getting photos and autographs.

- › Para-Swimmers at the 2014 New Zealand Short Course and 2015 Open Championships impressed with a number of world records broken.

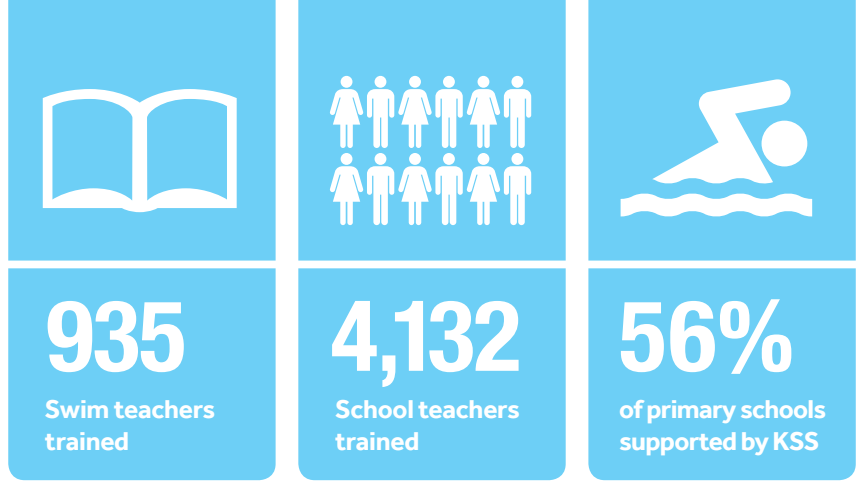




Education

Striving to ensure *every New Zealander* has the opportunity to access *quality learn to swim* opportunities.





Education

Swimming New Zealand's education team strive to ensure all educators involved in swimming in New Zealand receive training, support and information so every New Zealander has the opportunity to access quality learn to swim opportunities. This year's emphasis has been on ensuring that New Zealanders can recognise their own abilities and are able to assess risks and hazards in all aquatic environments.

The Education team provide workshops, courses and poolside assistance to those in the community who are involved in teaching learn to swim from clubs and professional swim teachers to parents and school teachers. The regionally based team are all fully qualified swim teachers who hold certificates in adult education. Several have been working towards certificates in Te Reo this year to better understand the bicultural nature of our communities.

Swimming New Zealand offers the Kiwi Swim Safe (KSS) programme for schools. The programme is designed to provide Kiwi children access to quality swim and survive education at school.

Kiwi Swim Safe Programme

- › Since its introduction in 2010 the programme has trained 12,348 teachers at 1,076 primary schools. 251,597 children are now supported in their aquatic education by teachers with resources and knowledge provided by nine Swimming New Zealand Education Advisors around the country.
- › 155 new schools were introduced to the Kiwi Swim Safe Programme in the 2014/15

year and 4,132 teachers received training either for the first time or with refresher workshops. A total of 847 refresher workshops were held for existing Kiwi Swim Safe Schools.

- › 255 trainee teachers received aquatic education training at Waikato University, Bethlehem Tertiary Institute, Otago University and Te Wananga O Aotearoa Gisborne.
- › 50 nannies from the New Zealand Career College have received learn to swim and water safety education through the Young Children in Water Course.
- › Koru the Kiwi has attended 40 events highlighting the Kiwi Swim Safe programme and the vision that all New Zealanders have the opportunity to learn to swim to survive.

Swim Teacher Training

- › 631 swim teachers attended the Swimming New Zealand Swim Teacher Award (SNZ STA) course and over 200 of these have now completed all the award requirements and received the Swimming New Zealand Swim Teacher Award and the National Certificate in Recreation and Sport - Aquatics (Swim Education).
- › The SNZ STA has been developed with the assistance of the Halberg Disability Sports Foundation to provide skills and knowledge to trainee swim teachers that enable them to assist with the learn to swim needs of all New Zealanders regardless of disability, culture, age or gender etc.

- › Swimming New Zealand has provided training for 134 secondary school students through the Assistant Swim Teacher Award programme allowing them to receive 20 level 3 credits towards NCEA and preparing them for careers in the aquatic industry.
- › 170 swim teachers attended training through Swimming New Zealand's National Certificate in Swim Teaching gaining knowledge around early childhood, school age, adult and disability swim teaching.
- › Swimming New Zealand Education Advisors facilitated 30 workshops for swim teachers, including several breaststroke and butterfly workshops, run by regional coaches.
- › In partnership with the Halberg Disability Sport Foundation six people with disabilities have received training and are being supported to complete the SNZ STA. Two swim teachers with disabilities are now working on National Certificate in Swim Teaching modules for Early Childhood and Teaching Swimmers with Disabilities. One swim teacher is working on the Teacher of Competitive Strokes Award.
- › 57 swim schools are registered as Quality Swim Schools with over 100 facilities part of the Quality Swim School programme. A review of the programme was completed with the assistance of NZSCTA which included a survey completed by 95 swim schools/club. The results provided excellent information for the programme moving forward.



Para-Swimming

Para-Swimming continues to flourish in New Zealand with the Paralympics New Zealand (PNZ) Para-Swimming programme producing outstanding international performances.



Sophie Pascoe



Nikita Howarth



Sophie Pascoe and Nikita Howarth attended the Glasgow 2014 Commonwealth Games. They competed in two events each with Sophie bringing home two gold medals while Nikita was a finalist in both events.

The New Zealand Para-Swimming team also proved a force to be reckoned with at the 2014 Pan Pacific Para-Swimming Championships. The team brought home nine gold medals, two silver and two bronze medals. Mary Fisher, asserting herself as the one to beat, with six of the nine gold medals.

The programme continues to focus on the future to ensure ongoing success of the NZ team with Para-Swimmers identified and developed for the Rio 2016 and Tokyo 2020 Paralympic Games and beyond.

New Zealand Para-Swimming International Teams

XX Commonwealth Games, Glasgow, Scotland 23 July – 3 August 2014

- > Nikita Howarth
- > Sophie Pascoe

COACHING TEAM

- > Jon Shaw
Head Performance Coach
Para-Swimming
- > Roly Crichton
Para-Swimming Coach

2014 Pan Pacific Para-Swimming Championships, California, USA 6 – 10 August 2014

- > Christopher Arbutnott
- > Tayla Clement
- > Rebecca Dubber
- > Mary Fisher
- > Daniel Gualofa
- > Georgia Gray
- > Nikita Howarth
- > Sophie Pascoe* (withdrew)
- > Jesse Reynolds

COACHING TEAM

- > Jon Shaw
Head Performance Coach
Para-Swimming
- > Gary Francis
National Development Coach
- > Roly Crichton
Performance Coach

New Zealand Para-Swimming International Results

XX Commonwealth Games, July-August 2014

- > Sophie Pascoe
Gold (S10 200m IM, SB9 100m Breast)

2014 Pan Pacific Para-Swimming Championships, August 2014

- > Mary Fisher
Gold (S11 100m Fly, 50m Free, 100m Free, 400m Free, 100m Back, SM11 200m IM)
- > Nikita Howarth
Gold (S7 50m Fly, SM7 200m IM) Silver (SB8 100m Breast) Bronze (S7 100m Back, 100m Free)
- > Rebecca Dubber
Gold (S7 100m Back) Silver (S7 400m Free)

OFFICIALS

- > Ross Bragg
IPC Swimming Level 2 Technical Official
- > Esther Price
IPC Swimming Level 1 Technical Official
- > Lyn Sutherland
IPC Swimming Level 1 Technical Official
- > Ruth McLaren
IPC Swimming Classifier (Medical)
- > Sandra Blewett
IPC Swimming Classifier (Technical)

Additional highlights 2014/15

Competitions

- > 15 Para-Swimmers competed at the 2014 New Zealand Short Course Championships in Wellington
- > 18 Para-Swimmers competed at the 2015 New Zealand Open Championships in Auckland
- > 7 Para-Swimmers competed at the 2014 Swimming New Zealand Secondary Schools Championships in Wellington

Talent ID & Development Camps

- > 10 Para-Swimmers and 6 Coaches attended the 2014 PNZ Swimming Development Camp in Auckland

Awards & Honours

Swimming New Zealand Awards

HONOURS AWARDS

- › Ron Clarke Canterbury West Coast
- › Judith Wright Auckland
- › Jo Draisey Auckland
- › Lyn Sutherland Southland
- › Dianne Farmer Manawatu
- › Donna Bouzaid Taranaki

SERVICE AWARDS

- › Dave Beattie Counties Manukau
- › Suzanne Speer Auckland
- › Fiona Campbell Canterbury West Coast
- › Horst Mieke Counties Manukau

LIFE MEMBERS

- › Maurice Duckmanton MBE 1978
- › Norma Williams MBE 1988
- › Danyon Loader ONZM 2000
- › Jim Cole 2001
- › Merle Jonson 2002
- › Don Stanley OBE 2004
- › John Mace 2009
- › Enid Wordsworth QSM 2009
- › Ross Bragg ONZM 2012

AWARDS COMMITTEE

- › John Mace (Chair)
- › Dianne Farmer
- › John West
- › Ruth Price
- › Marlene Morrison



Danyon Loader
and Lauren Boyle

